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Edinburgh Guarantee News

Capital Solutions generate 4 new paid placements

Capital Document Solutions, one of Scotland's leading SME's, is showing their support for the Edinburgh Guarantee by taking on 4 young people who all started at Capital's HQ in McDonald Road last week. The youngsters have joined on six month paid placements during which time they will be given training on a wide range of Capital services including the provision and support of photocopiers. The company's MD, Tom Flockhart, hopes that at least one of the placements will convert into a permanent opportunity by the end of the programme.



John Lewis provide 8 opportunities for young people

John Lewis Partnership has become the first large retailer to offer young people paid placement opportunities through the Edinburgh Guarantee. Four young people started in sales roles this week which will last for at least six months. At the same time four other young people joined the Edinburgh store through John Lewis' national commitment to recruit modern apprentices. Three of the MA's are at level 2 and one is at level 3. All of the young people are Edinburgh school leavers and all have been allocated a coach who will support their progress alongside their respective managers.

Positive Destinations

New JET programme gets underway

400 fourth year school students from all parts of the city had their first day of work experience on Friday 7th September. They will spend every Friday from now till April on placement with a business, doing real work, and gaining invaluable experience, while still at school. Now in its sixth year of operation the JET programme has a proven track record of success in preparing

young people for the world of work. Critical to its success has been the support of local employers, and SME's in particular, with involvement across the city from single proprietor hairdressers and garages to internationally renowned Michelin star restaurateurs. For more information contact Susan Milne on 0131 529 6900 or email susan.milne@edinburgh.gov.uk



Helping young people realise their potential

Activity agreements are open to 16-19 year olds who are unemployed and require additional support in reaching a positive destination. Over 230 young people across the city are currently being supported through activity agreements. With the help of an advisor the young person agrees to take part in a programme of learning and activities which helps them to develop their skills to access further training, education or employment opportunities. Activity Agreements offer a range of opportunities including volunteering, skills based training, confidence building and practical support with employment skills depending on the needs and interests of the young person. For more information call Monica Hoenigmann on 0131 469 3332 or email monica.hoenigmann@edinburgh.gov.uk



Young Person Opportunities

Green Investment Bank pledges support

The Green Investment Bank has set up temporary home in Council offices at Waverley Court and Lord Smith and his colleagues have wasted no time in offering support to the Edinburgh Guarantee. Early conversations have already taken place and two six month paid placement opportunities have been identified, one of which will suit a school leaver. Details are currently being discussed and will be circulated to the network as soon as they have been finalised.



Community Jobs in Scotland

Sixty two opportunities for young people have been secured for Edinburgh through the Community Jobs Scotland Initiative. The CJS initiative is a partnership between the Scottish Government, SCVO and [Social Enterprise Scotland](#) that creates work opportunities for unemployed individuals within a wide range of third sector organisations across Scotland. The key purpose is to support young people into sustainable employment through providing meaningful paid



work experience in the third sector. The detail of these opportunities will be advised to our network of partners as soon as they become known.

Events, events, events!

BrightStart: A great career opportunity for Higher students

Deloitte is hosting an evening event on 24th September to provide head teachers, guidance teachers and career advisors with information on their BrightStart scheme. The scheme is designed for high calibre students who expect to be successful in their Highers (or equivalent). Students will study for the CA professional qualification with the Institute of Chartered Accountants of Scotland and will receive fully supported study leave and payment of all study fees, as well as a competitive salary. While this programme is an alternative to university, it can be just as demanding and rewarding.



For more information and specifics about the event please contact Debbie Wilson djwilson@deloitte.co.uk or visit www.deloitte.co.uk/schoolleavers

Firrhill High School parent & pupil job fair

There are lots of examples of schools proactively engaging with the business community and helping connect their young people to the world of work. Firrhill High School has called upon its own parents to go back to the school to offer their own first hand career advice at a job fair for S5 and S6 students. More than 50 enthusiastic parents are attending the event this month with professions ranging from Graphic Design, Animation, Biochemist, Doctors, Nurses, Vets, Theatre Designers, Mechanics, Marketing and many more. Parents and pupils will be able to talk to each other on a one to one or small group basis with the aim of generating a spark of 'I would like to do that'!



'Ways to Work' recruitment event success

A "Ways to Work" recruitment event targeted at recent school leavers and unemployed 16 – 19 years olds was held in the SDS Centre at Shandwick Place on Thursday 30th August.

Exhibitors were invited to attend only if they had current opportunities for young people. 36 organisations attended the event with representation from



employers, training providers, employability providers and local colleges. Feedback from both young people and exhibitors was very positive and it is hoped that in the weeks immediately following many of the 148 young people who attended will progress into a positive outcome.

Access to Sport & Culture event

Access to Sport & Culture (ASC) are hosting an event on the 25th September at The Hub to raise awareness of the Edinburgh Guarantee within the cultural and sports sectors. Sue Bruce, Chief Executive of the City of Edinburgh Council will highlight examples of the successes so far and an 'Ideas Marketplace' will hear 60 second 'pitches' from organisations on a project or service they want to promote or need partners for. Organisations will be inspired to consider how to offer positive destination opportunities for young people. The event runs from 12:30pm – 3:30pm. If you would like to attend the event, contact Jo Navarro, Arts Officer: Tel: 0131 529 6716. Email: Jo.navarro@edinburgh.gov.uk . For more information on the ASC network visit their [website](#).



Edinburgh Guarantee Developments

Sectoral Approach – progress update

At the start of August we approached senior figures within the Retail and Hospitality sectors to form a sectoral business forum designed to increase our employer engagement. Ian Macmillan has been busy following up on the membership and how to best move it forward. This month we have extended the approach to engage with employers in the voluntary sector. Edinburgh's Third Sector employs 15,000 people and contributes about half a billion pounds to the city's economy. Martin Crewe of Barnardo's will be following up on membership of this group. Please let us know if you are keen to represent your sector in such a forum by emailing edinburghguarantee@edinburgh.gov.uk



Companies sought to 'Enspire' young people

Go4SET is a work related learning scheme, designed to stimulate students' interest in science, technology, engineering and mathematics (STEM). Teams of six pupils (aged 11-14 years) get a taste of real-life industry in a 10-week programme exploring STEM prior to making their subject option choices. Go4SET are seeking companies to partner schools on an environmentally themed STEM project starting soon. The programme allows business to connect with young people and change perceptions, whilst developing the skills of their workforce.

For more information contact Scotland@etrust.org.uk website: www.etrust.org.uk



Scottish Business in the Community

Scottish Business in the Community (SBC) has placed over 70 trained volunteer mentors with pupils from Drummond, Tynecastle, Holyrood, St Thomas of Aquins, Broughton and Craigroyston High Schools. Morton Fraser, PwC, KPMG, Deloitte, State Street, Royal London Group and Lloyds Banking Group have all encouraged employees to become mentors as part of their ESV programmes. The mentors will work on a one-to-one basis with a pupil to help them prepare for the transition from school to work. To find out more, please contact: hilaryrobb@sbcscot.com



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